PENTARA CAPITAL

Responsible Investment Policy

Our Commitment

Pentara Capital is committed to responsible investment as a core part of building resilient, high-performing businesses amid a rapidly evolving world. We view material sustainability factors, as well as geopolitical, regulatory, and public policy trends, as both a source of risk management and an opportunity to create long-term value. By embedding responsible investing principles into our investment approach, we aim to benefit our investors, portfolio companies, and wider stakeholders.

Policy Scope

This policy applies globally across the geographies and asset classes into which we invest. We consider a broad range of factors where they are relevant and material to our investments. Pentara considers factors to be “material” if they, in our sole discretion, have the potential to substantially impact an organization’s ability to create or protect value, uphold its reputation with customers and stakeholders, or maintain its social license to operate in the markets it serves. These may include:

- **Environmental** – climate risks, energy efficiency, waste, resource use.
- **Social** – diversity and inclusion, employee wellbeing, labor standards, supply chain integrity, human rights.
- **Governance** – board effectiveness, business ethics, transparency, cybersecurity, and compliance.

Pentara intends to align its practices with recognized international standards as our platform develops, including, but not limited to, those articulated in the globally- recognized Principles for Responsible Investment (PRI) framework.

Approach

Our framework is built around three guiding principles:

- **Focus on what matters** – prioritize the sustainability factors most material to each investment.
- **Work in partnership** – support management teams to strengthen governance and responsible business practices in a way that fits their scale and context.
- **Commit to progress** – enhance our processes and reporting over time, building greater sophistication as we grow.

Investment Process

- **Screening** – Responsible Investment considerations form part of our initial investment review. We will not back businesses whose activities conflict with our values or widely accepted international norms.
- **Due diligence** – For material areas, we may use external experts to supplement our assessment.
- **Ownership** – We encourage portfolio companies to adopt proportionate responsible business practices, establish board-level oversight, and monitor progress on key areas.
- **Exit** – We seek to ensure that portfolio companies are well-positioned for long-term success, with sound governance and sustainable practices in place.

Oversight

Integration of responsible investing principles is the responsibility of Pentara’s investment team, overseen by the Managing Partners. As the firm grows, we will expand capability, formalize roles, and provide training to our team and portfolio companies.

Transparency and Reporting

Pentara endeavors to provide investors with updates on responsible-investing priorities and progress through regular communications. We also endeavor to stay abreast of relevant global trends and market developments that may impact our investments and the organizations with whom we work. As our systems evolve, we aim to develop more structured reporting to demonstrate outcomes and improvements across the portfolio.

Looking Ahead

Responsible investment is central to Pentara’s strategy. By focusing on material factors, working closely with management teams, and continually improving our approach, we seek to create stronger businesses and sustainable value for our investors.

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